

# 2024 YSPN Mentoring Program Application

<b>First Name</b>	Kisaan
<b>Last Name</b>	Singh
<b>What is the best email address to contact you on?</b>	Kisaan.Singh@yahoo.com
<b>Phone Number</b>	(+61) 444-444444
<b>DOB</b>	Monday, January 1, 1990
<b>Gender</b>	<input type="radio"/> Male
<b>Which City and Country do you live in (eg. Brisbane, Australia)</b>	Australia
<b>Current Role</b>	Digital Marketing Lead
<b>Current Employer</b>	Wipro
<b>Industry</b>	<input type="radio"/> Manufacturing
<b>Have you previously been part of a Mentoring program?</b>	<input type="radio"/> No
<b>In which of the topics below would you like mentoring support? (see the YSPN website for a full description of each topic)</b>	<input checked="" type="radio"/> Leadership Essentials

**What is your current challenge in the mentoring topic you have picked above? What is it about the current situation that shows you this is an area that needs work?**

I've recently been promoted in my role to a Senior Digital Marketing Manager. As part of the promotion, I've recently been responsible with a direct report. However, I have not been provided the guidance to manage performance or management styles. It has been a learn as I go or self taught. I'd like to have a better understanding on how to lead empathetically and with structure and organization.

**Have you made attempts to improve in this area before? What have you learned from your previous attempts?**

Being a recent role, I haven't yet had the opportunity to do so.

**What is your desired outcome of the mentoring program? What does success of the mentoring program look like for you? Be specific. The clearer you are on your outcomes, the easier it will be to measure them.**

To be provided guidance and structure on how to best manage. Some examples:

- how to best conduct efficient weekly 1:1
- how to provide feedback both positive and negative
- how to create performance plans for direct reports and development plans to ensure growth for my direct report
- how to communicate clearly of performance of team to higher-level stakeholders

**The success of the mentoring program depends on the mentor's capability and also 100% engagement from your end. Are you committed to the time and effort required to make this program a success?**

Yes

## Terms and Conditions

Thank you for your interest in the YSPN Mentoring Program. Typically, a mentoring program with the calibre of Mentors we're providing can cost anywhere between \$2,000 to \$5,000. Our not-for-profit organisation provides this program at a low cost because our high-quality Mentors are generously donating their time to give back to the community. By participating in this program, you agree to the following terms:

### Payment of fees

Mentees pay AUD \$150.00 upfront to participate in the YSPN Mentoring Program.

This fee covers the expenses of running the program - it is not a payment for services. Mentor participation is voluntary, and the YSPN Mentoring team is staffed by volunteers.

1. If your application is successful, you will be provided a link to pay for the program.
2. Please note that mentoring program fees must be paid by the end of the COB on Sunday 12 May 2024.
3. An invoice will be sent upon successful payment.

### Cancellation

1. If you need to withdraw from the program, YSPN requires five working days written notice. If you withdraw prior to Sunday 26 May 2024, a 20% cancellation fee will be deducted from the refund (and will be considered owing if the invoice is unpaid).
2. Withdrawals after Sunday 26 May 2024 will not receive any refund.
3. YSPN reserves the right to cancel an event with at least two days prior notice or reschedule a session if the Mentor becomes unavailable within one day's notice to mentees (where possible).
4. YSPN reserves the right to vary the program where necessary.

### Conduct

1. If your application is successful, you are expected to attend all six sessions of the Mentoring Program via video conferencing.
2. If you are unable to attend a meeting, you must provide upfront notice to either the YSPN Mentoring Program Team or your assigned Mentor.
3. You also agree to participate and complete the activities set out to assist you in your mentoring journey.
4. Both mentors and mentees are expected to maintain confidentiality throughout the program.
5. If you require support or conflict resolution, please contact the YSPN Mentoring Program team.
6. Finally, any advice given is not made on behalf of YSPN.

**Have you read and accepted the T&C's above?**

Yes

Please wait up to 2 seconds after you click Submit, as you will be redirected to a page with the Next Steps.