

# 2024 YSPN Mentoring Program Application

<b>First Name</b>	Aman
<b>Last Name</b>	Singh
<b>What is the best email address to contact you on?</b>	aman.singh@gmail.com
<b>Phone Number</b>	(+61) 498-726462
<b>DOB</b>	Thursday, May 11, 1995
<b>Gender</b>	<input checked="" type="radio"/> Male
<b>Which City and Country do you live in (eg. Brisbane, Australia)</b>	Sydney, Australia
<b>Current Role</b>	Senior Analyst
<b>Current Employer</b>	Commonwealth Bank
<b>LinkedIn URL</b>	<a href="https://www.linkedin.com/in">https://www.linkedin.com/in</a>
<b>Industry</b>	<input checked="" type="radio"/> Finance
<b>Have you previously been part of a Mentoring program?</b>	<input checked="" type="radio"/> Yes
<b>In which of the topics below would you like mentoring support? (see the YSPN website for a full description of each topic)</b>	<input checked="" type="checkbox"/> Stakeholder Management

**What is your current challenge in the mentoring topic you have picked above? What is it about the current situation that shows you this is an area that needs work?**

A current challenge I am facing revolves around effectively balancing the needs, expectations, and interests of various stakeholders involved in a project or initiative.

I need to work on this area as I'm seeing that colleagues just aren't seeing eye-to-eye on what we're trying to achieve. This can lead to some frustration and slowing things down. Another thing is that some people seem like they're not really in the loop or aren't feeling heard, which can cause them to lose interest or even push back on what we're doing.

To tackle this, I need to step up my game in keeping everyone in the loop, making sure everyone's voice is heard, and adapting to changes smoothly. I wish to learn tips, tools, and techniques to ensure that the communication is flowing, projects are on track, and making sure we're all on the same page.

**Have you made attempts to improve in this area before? What have you learned from your previous attempts?**

I have tried to make improvements in the chosen area, however, I would like to take my skills to the next level. One big lesson I've learned is that communication is key. It's not just about talking to people; it's about really listening to what they have to say and making sure they feel heard.

I've also found that setting clear expectations from the get-go can make a huge difference. When everyone knows what's expected of them and what the goals are, it's easier to keep everyone on track.

**What is your desired outcome of the mentoring program? What does success of the mentoring program look like for you? Be specific. The clearer you are on your outcomes, the easier it will be to measure them.**

I wish to learn tips, tools and techniques to:

- > Build better relationships with everyone involved, making sure we're all on the same page.
- > Get people more engaged and involved in what we're doing, so it's not just a one-person show.
- > Learn how to deal with disagreements and clashes in a way that keeps the peace and moves things forward.
- > Keep track of how we're doing by hitting our targets, staying on budget, and getting stuff done on time.

**Is there anything else we need to know about your application (e.g., you can't have mentors from a certain industry due to a conflict of interest, etc?)**

I'd prefer to have mentor from financial services industry.

**The success of the mentoring program depends on the mentor's capability and also 100% engagement from your end. Are you committed to the time and effort required to make this program a success?**

Yes

**Terms and Conditions**

Thank you for your interest in the YSPN Mentoring Program. Typically, a mentoring program with the calibre of Mentors we're providing can cost anywhere between \$2,000 to \$5,000. Our not-for-profit organisation provides this program at a low cost because our high-quality Mentors are generously donating their time to give back to the community. By participating in this program, you agree to the following terms:

Payment of fees

Mentees pay AUD \$150.00 upfront to participate in the YSPN Mentoring Program. This fee covers the expenses of running the program - it is not a payment for services. Mentor participation is voluntary, and the YSPN Mentoring team is staffed by volunteers.

- If your application is successful, you will be provided a link to pay for the program.
2. Please note that mentoring program fees must be paid by the end of the COB on Sunday 12 May 2024.
  3. An invoice will be sent upon successful payment.

#### Cancellation

1. If you need to withdraw from the program, YSPN requires five working days written notice. If you withdraw prior to Sunday 26 May 2024, a 20% cancellation fee will be deducted from the refund (and will be considered owing if the invoice is unpaid).
2. Withdrawals after Sunday 26 May 2024 will not receive any refund.
3. YSPN reserves the right to cancel an event with at least two days prior notice or reschedule a session if the Mentor becomes unavailable within one day's notice to mentees (where possible).
4. YSPN reserves the right to vary the program where necessary.

#### Conduct

1. If your application is successful, you are expected to attend all six sessions of the Mentoring Program via video conferencing.
2. If you are unable to attend a meeting, you must provide upfront notice to either the YSPN Mentoring Program Team or your assigned Mentor.
3. You also agree to participate and complete the activities set out to assist you in your mentoring journey.
4. Both mentors and mentees are expected to maintain confidentiality throughout the program.
5. If you require support or conflict resolution, please contact the YSPN Mentoring Program team.
6. Finally, any advice given is not made on behalf of YSPN.

**Have you read and accepted the T&C's above?**

Yes

Please wait up to 2 seconds after you click Submit, as you will be redirected to a page with the Next Steps.